

HEALTH & SAFETY POLICY STATEMENT

Mildren Construction Limited believe the Health, Safety and Welfare of its employees and of those affected by its operation is a core business value and recognise that high standards of occupational health and safety result in operational efficiency, improved working conditions, high morale within the workforce and the enhancement of company reputation.

In realising its responsibilities, the company will comply with its legal duties under the Health and Safety and Work Act 1974 and other relevant health and safety legislation in order to provide a safe and healthy working environment, with the view to the continual improvement of the standards of health, safety and welfare. The company will maintain and improve our management systems to ensure they remain registered as meeting the requirements of the ISO 45001:2018 standard. The company will seek to ensure that companies with whom it contracts have a similar high standard.

In particular the company's statement of general policy is to:

- Consult and encourage participation of workers, and those who we may control, in health and safety matters.
- Maintain and improve a positive approach to health, safety and welfare across the business.
- Review and revise the company health and safety policy at regular intervals and also where necessary due to changes in company activities or feedback from consultation.
- Safeguard the occupational health and safety of third parties affected by the company's working practices.
- Identify hazards and minimise the risk of harm so far as reasonably practicable through a process of assessment, control, instruction, training and supervision.
- Fully and effectively control the health and safety risks arising from our work activities in co-operation with other contractors, clients and designers.
- Conduct regular reviews of performance, investigate all accidents and incidents, establish business specific health and safety objectives and strive for continuous improvement.
- Ensure that all plant and equipment owned, used or hired by the company is safe, properly maintained, inspected and tested.
- Ensure that all equipment, materials and substances used by the company are used, handled and stored safely.
- Ensure that all employees are provided with adequate information, instruction and training to competently carry out their work activities.
- Ensure that accident and ill health prevention is provided the highest priority, proportionate with business objectives.
- Ensure that all working places are maintained in a safe and healthy condition.
- Provide adequate resources, including sufficient finance and access to competent health and safety advice, to achieve the aims of the policy.

The Board of Directors accept their mutual responsibilities and have appointed the company chairman **Chris Wingham** to champion health and safety management within the company.

It is the responsibility of all employees to implement this policy in accordance with the company procedural arrangements.

Signed: Simon French
Position: Managing Director
Date: June 2021

